



# PARLIAMENTARY LIBRARY

INFORMATION ANALYSIS ADVICE

RESEARCH PAPER

RESEARCH PAPER SERIES, 2014–15

17 DECEMBER 2014

## Parliamentary remuneration and entitlements: 2014 update

Cathy Madden, Deirdre McKeown  
Politics and Public Administration Section

### Contents

<b>Introduction .....</b>	<b>3</b>
Executive responsibility .....	3
Parliamentary departments .....	3
Department of Finance .....	3
<b>Parliamentary base salary.....</b>	<b>3</b>
Constitutional basis for payment .....	3
Legislation and reports .....	3
Governor-General.....	4
Remuneration Tribunal.....	4
Recent reviews .....	4
Australian National Audit Office.....	4
Committee for the review of parliamentary entitlements .....	4
Remuneration Tribunal .....	5
<b>Remuneration .....</b>	<b>6</b>
Base salary .....	6
Additional salary.....	6
Ministers of State .....	7
Table 1: Selected Ministers of State percentage rates of base salary .....	7
Parliamentary office holders .....	7
<b>Electorate allowance .....</b>	<b>8</b>
Table 3: Electorate allowance from 1 May 2009.....	8
Additional electorate allowance of \$19,500 per annum in lieu of private-plated vehicle .....	8
<b>Other Entitlements.....</b>	<b>8</b>
Travel entitlement changes.....	9

Reporting of entitlements .....	10
Entitlements available to former parliamentarians .....	10
Life Gold Pass .....	10
Resettlement allowance.....	11
Parliamentary superannuation .....	11
Former prime ministers.....	12
<b>Appendix 1: Base salary, electorate allowance and additional salaries since 2011 .....</b>	<b>12</b>
<b>Appendix 2: Salaries of state and territory parliamentarians and salary of office of premiers and chief ministers .....</b>	<b>12</b>

## Introduction

The issue of parliamentary salaries, allowances and entitlements continues to generate interest and comment. This research paper sets out major changes to the parliamentary remuneration and entitlements regime, including the authority and governing legislation and explains how different aspects of parliamentary remuneration and entitlements are regulated.

### Executive responsibility

The responsible Ministers, with selected administered legislation, are:<sup>1</sup>

The Prime Minister, [the](#) Hon Tony Abbott, MP

*Governor-General Act 1974, Remuneration Tribunal Act 1973, Remuneration and Allowances Act 1990*

The Minister for Finance, Senator the Hon Mathias Cormann *Parliamentary Allowances Act 1952, Parliamentary Superannuation Act 2004, Parliamentary Contributory Superannuation Act 1948, Parliamentary Entitlements Act 1990, Ministers of State Act 1952, Members of Parliament (Life Gold Pass) Act 2002, Members of Parliament (Staff) Act 1984.*

The Special Minister of State, the Senator the Hon Michael Ronaldson has specific responsibility for administering some allowances and benefits under this legislation.

### Parliamentary departments

The Department of the Senate and the Department of the House of Representatives pay the base salary and electorate allowance to parliamentarians and additional salary to ministers and parliamentary secretaries and Parliamentary office holders. The Parliamentary Departments also pay some other benefits such as postage.

### Department of Finance

Ministerial and Parliamentary Services (M&PS) in the Department of Finance (Finance) provides advice on entitlements to the responsible Minister and to senators, members, office holders and their respective staff. M&PS also oversees the provision of a number of senators' and members' entitlements and administers the accountability mechanisms.<sup>2</sup>

### Parliamentary base salary<sup>3</sup>

The base salary for parliamentarians is **\$195,130** per annum from 1 July 2014.

### Constitutional basis for payment

Section 48 of the [Constitution](#) provides for the payment of Members of Parliament:

48. Until the Parliament otherwise provides, each senator and each member of the House of Representatives shall receive an allowance of four hundred pounds a year, to be reckoned from the day on which he takes his seat.<sup>4</sup>

### Legislation and reports

Commonwealth legislation allows for payment of the annual allowance as described in the Constitution.

The [Remuneration and Allowances Act 1990](#) as consolidated, sets out the annual allowance (base salary) payable to senators and members of the House of Representatives for the purposes of Section 48 of the *Constitution*.<sup>5</sup>

1. See Department of the Prime Minister and Cabinet, [Administrative Arrangements Order](#), 12 December 2013, accessed 10 November 2014.

2. Department of Finance, [Ministerial and Parliamentary Services](#), accessed 10 November 2014.

3. For further information on the history of MPs' base salary see C Madden and D McKeown, [The base salary of senators and members: 2014 update](#), Research paper, 2014.

4. The choice of phrase to describe the allowance payable under Section 48 of the *Constitution* is a difficult one. 'Basic salary' is commonly used in an informal sense and serves to distinguish it from salaries paid to ministers and office-holders. Parliamentary base salary is used by the Remuneration Tribunal and the authors have chosen to use this phrase.

5. [Remuneration and Allowances Act 1990](#), Schedule 3, accessed 10 July 2013.

## Governor-General

Section 8A of the *Remuneration and Allowances Act 1990* allows the Governor-General to make regulations necessary to allow the Act to be carried out.<sup>6</sup>

The regulations currently in force are [Remuneration and Allowances Regulations 2005](#)<sup>7</sup>

## Remuneration Tribunal

The [Remuneration Tribunal](#) is the independent statutory body which determines the base salary for senators and members.<sup>8</sup> The [Remuneration Tribunal Act 1973](#) establishes the Remuneration Tribunal and defines its powers and functions. Subsection 7(1) of the *Remuneration Tribunal Act 1973* says that:

The Tribunal shall, from time to time as provided by this Part, inquire into, and determine, the allowances (including allowances in accordance with section 48 of the Constitution) to be paid out of the public moneys of the Commonwealth to members of the Parliament...<sup>9</sup>

In 2012 the role of the Tribunal in setting parliamentary remuneration changed from an advisory role to one of determining the base salary. For more details see the section below on the Review of Parliamentary Entitlements.<sup>10</sup>

## Recent reviews

A number of reports in recent years have described the complexity and lack of transparency in the rules governing parliamentarians' remuneration and entitlements.

## Australian National Audit Office

A report by the Australian National Audit Office (ANAO), *Administration of parliamentarians' entitlements by the Department of Finance and Deregulation*, highlighted shortcomings in the management of MPs' entitlements.<sup>11</sup> The 2009 audit, which was a follow-up to an earlier audit<sup>12</sup>, found that there had been no fundamental changes to the framework since the 2001 audit, with the result being an 'entitlements framework that is difficult to understand and manage for both the Parliamentarians and Finance'. The audit supported a comprehensive review of the entitlements framework and greater transparency in the system.<sup>13</sup> Parliamentary entitlements had not been comprehensively reviewed since 1971. This 2009 report was pivotal in leading to reform of MPs' entitlements.

## Committee for the review of parliamentary entitlements

In September 2009, in response to the ANAO report, the Government set up a committee to review parliamentary entitlements, chaired by former senior public servant, Barbara Belcher. The terms of reference for the review included:

- developing a single principles-based legislative basis
- improving transparency
- enabling accountability processes to be mandated, and
- recommending possible improvements to the protocol for handling allegations of misuse of entitlements.<sup>14</sup>

The report was handed to the Special Minister of State on the 9 April 2010 and released on 24 March 2011.<sup>15</sup> The Belcher Review drew a distinction between remuneration (salary) and 'tools of trade' (entitlements such as

---

6. Ibid., Section 8A.

7. [Remuneration and Allowances Regulations 2005](#), accessed 10 July 2013.

8. Remuneration Tribunal, [website](#), accessed 22 October 2014.

9. *Remuneration Tribunal Act 1973*, accessed 2 July 2013, <http://www.comlaw.gov.au/Series/C2004A00043>

10. See also Remuneration Tribunal website, [Determinations](#), accessed 22 October 2014. Note that all Remuneration Tribunal determinations—as legislative instruments—must be registered on the Federal Register of Legislative Instruments.

11. Australian National Audit Office, [Administration of parliamentarians' entitlements by the Department of Finance and Deregulation](#), ANAO, 2009, accessed 22 October 2014.

12. Australian National Audit Office, [Parliamentarians' Entitlements 1999–2000](#), Audit report no. 5 2001–02, Canberra, 7 August 2001, accessed 22 October 2014.

13. ANAO, 2009, op. cit., pp. 14–15.

14. Committee for Review of Parliamentary Entitlements, [Terms of Reference](#), Department of Finance website, accessed 22 October 2014.

15. Committee for the Review of Parliamentary Entitlements, [Report](#), April 2010, Department of Finance website, accessed 22 October 2014.

office facilities and transport) and recommended that each be dealt with separately. The former will be determined by the Remuneration Tribunal while the latter will be covered by a single piece of legislation to be administered by the Special Minister of State. Other key recommendations include that the Government:

- ask the Remuneration Tribunal to conduct a work value assessment of parliamentary remuneration and incorporate the electorate allowance and overseas study with the base salary
- abolish the Gold Pass and severance travel schemes for those entering parliament at or after the next election, and
- remove the use of the printing and communications allowance when an election is announced.

The Government accepted all of the recommendations and the Minister identified reforms recommended by the Belcher review which had already been implemented by the Government.<sup>16</sup> These include opposition staffing, amendments to the printing and communications entitlements and expanded reporting of MPs' expenditure on entitlements.

On 24 March 2011 the Minister introduced the Remuneration and Other Legislation Amendment Bill 2011 to amend the *Remuneration Tribunal Act 1973*. This legislation acted on the key recommendation of the Belcher Review by restoring the power of the Remuneration Tribunal to determine parliamentary base salary and requiring the Tribunal to publish reasons for its decisions on parliamentary remuneration. The legislation also removed the power of the Parliament to disallow parliamentary remuneration determinations made by the Tribunal. The Bill passed both Houses on 23 June 2011 and received assent on 25 July 2011, commencing on 8 August 2011.

### Remuneration Tribunal

On 15 December 2011 the Remuneration Tribunal issued its initial report on the work value assessment of parliamentary remuneration.<sup>17</sup> The Tribunal also issued a Statement outlining its recommendations and next steps.<sup>18</sup> The main recommendations included:

- on the basis of a work assessment of parliamentarians, that parliamentary base salary should be set at \$185,000
- the introduction of additional salaries for Shadow Ministers
- the prospective closure of the Life Gold Pass (LGP) scheme
- termination of the present Overseas Study Travel entitlement
- greatly limited severance travel entitlement
- severance of the link between pensions under the 1948 superannuation scheme and current parliamentarians' salaries, and
- the introduction of workers' compensation arrangements for parliamentarians.

The Tribunal recommended that the base salary of MPs be increased from \$141,910 to \$185,000, but did not accept the Belcher Review recommendation to incorporate the electorate allowance into parliamentary base salary. The Tribunal raised concerns about the flow-on impacts for former members who receive a pension under the 1948 Parliamentary Contributory Superannuation Scheme (PCSS). The Tribunal indicated that it could

16. Hon G Gray (Special Minister of State), [Boost to transparency and integrity for Parliamentary entitlements](#), media release, 24 March 2011, accessed 22 October 2014.

17. Remuneration Tribunal, [Review of the Remuneration of Members of Parliament: Initial report](#), 15 December 2011, accessed 22 October 2014.

18. Remuneration Tribunal, [Reports, Members of Parliament, Secretaries of Departments, Specified Statutory Offices](#), *Statement*, accessed 2 July 2013.

not make determinations in regard to base salary and other entitlements until the Government took legislative action to change the LGP scheme and the superannuation arrangements under the 1948 PCSS Act.

The Government accepted all of the recommendations and indicated it would introduce the necessary legislation.<sup>19</sup> On the 9 February 2012 the Minister introduced the Members of Parliament (Life Gold Pass) and Other Legislation Amendment Bill 2012.<sup>20</sup> The Bill passed Parliament and commenced on 6 March 2012. On the 13 March 2012 the Remuneration Tribunal released three determinations with reasons, including the increase to base salary, additional salary for shadow ministers and a new principal determination covering entitlements, incorporating changes to the LGP, severance travel and overseas study travel.

## Remuneration

### Base salary

The passage of the *Remuneration and Other Legislation Amendment Act 2011* means that the Tribunal now has the power to determine base salary for members of parliament. On 13 March 2012 the Tribunal issued the first Determination setting the base salary of \$185,000 for Members of Parliament to take effect from 15 March 2012.<sup>21</sup>

On 19 June 2012 the Tribunal determined that MPs' base salary be increased by 3 per cent to \$190, 550 from 1 July 2012.<sup>22</sup> The Tribunal noted in the accompanying Reasons for Determination that:

The Tribunal has decided that the base pay of parliamentarians should be increased by the same percentage (i.e. 3%) as the Tribunal has determined for public offices in general as part of the 2012 annual remuneration adjustment.

The increase will help to ensure that parliamentary pay does not lag behind in comparison to other public sector incomes.<sup>23</sup>

In June 2013 the Tribunal announced that public office holders within their jurisdiction would receive a 2.4% pay increase.<sup>24</sup> Subsequently the Tribunal issued Determination 2013/15 Members of Parliament—base salary, additional salary for parliamentary office holders and related matters which increased parliamentarians' base salary to \$195,130.<sup>25</sup>

In its 2014 [Annual review of Remuneration for Holders of Public Office](#), the Remuneration Tribunal determined that there would be no annual adjustment to remuneration for offices in its jurisdiction from 1 July 2014 for one year. This includes parliamentarians and office holders as well as other principal executive offices.<sup>26</sup> Determination 2014/10 Members of Parliament—base salary, additional salary for parliamentary office holders, and related matters gives effect to this decision.<sup>27</sup>

### Additional salary

Section 66 of the *Constitution* provides the basis for the payment of salaries of ministers of state.

Section 7 of the [Remuneration and Allowances Act 1990](#) provides that ministers of state and parliamentary office holders are to receive a salary in addition to their base salary. This is sometimes described as an 'additional salary.'

19. Hon G Gray (Special Minister of State), [Government to reform MPs' entitlements](#), media release, 15 December 2011, accessed 22 October 2014.

20. Hon G Gray (Special Minister of State), [Government acts on the Remuneration Tribunal decisions](#), media release, 9 February 2012, accessed 22 October 2014.

21. Remuneration Tribunal, Determination 2012/02: [Members of Parliament—Base salary and related matters](#), 12 March 2012, accessed 22 October 2014.

22. Remuneration Tribunal, Determination 2012/15: [Members of Parliament—Base salary, entitlements and related matters](#), 19 June 2012, accessed 22 October 2014.

23. *ibid*, p. 2.

24. Remuneration Tribunal, Statement, [2013 Review of Remuneration for Holders of Public Office](#), 13 June 2013, accessed 3 July 2013.

25. Remuneration Tribunal, Determination 2013/13: [Members of Parliament—base salary, additional salary for parliamentary office holders, and related matters](#), 18 June 2013, accessed 22 October 2014.

26. Remuneration Tribunal, 2014 Review of Remuneration for Holders of Public Office, [Statement](#), 12 May 2014

27. Remuneration Tribunal, [Determination 2014/10, Members of Parliament—base salary, additional salary for parliamentary office holders, and related matters](#), May 2014, accessed 30 September 2014.

## Ministers of State

The Remuneration Tribunal is empowered, by ss. 6(1) of the *Remuneration Tribunal Act 1973*, to report on salary for ministers of state. However ministerial salary is ultimately a matter for executive government: while the Remuneration Tribunal *reports* on ministerial salary, Cabinet can vary ministerial salary if it so wishes.

Ministerial salary is expressed as a percentage of the base salary. The Tribunal's *Report Number 1 of 2014 Report on Ministers of State - Salaries Additional to the Basic Parliamentary Salary* confirms the percentage rates that currently apply.<sup>28</sup> On 7 August 2014 the Tribunal issued a Statement stating that it would recommend no increase in ministerial salaries consistent with the decision not to increase base salary for senators and members.<sup>29</sup>

**Table 1: Selected Ministers of State percentage rates of base salary**

Ministers of State	Percentage of base salary
Prime Minister	160.0%
Deputy Prime Minister	105.0%
Treasurer	87.5%
Leader of the Government in the Senate	87.5%
Leader of the House	75.0%
Other Minister in Cabinet who is also Manager of Government Business in the Senate	75.0%
Other Ministers in Cabinet	72.5%
Other Minister who is also Manager of Government Business in the Senate	67.5%
Other Ministers	57.5%
Parliamentary Secretary who is also Manager of Government Business in the Senate	35.0%
Parliamentary Secretaries	25.0%

When acting Prime Minister, the Deputy Prime Minister is paid the same rate of salary per annum payable to the Prime Minister.

The [Ministers of State Act 1952](#) sets the maximum number of ministers and appropriates monies for payment of ministerial salaries. This Act was amended in 2000 to include parliamentary secretaries.<sup>30</sup>

## Parliamentary office holders

Subsection 7(1) of the *Remuneration Tribunal Act 1973* allows the Tribunal to determine a salary for parliamentary office holders. This subsection prevails, to the extent of any inconsistency, over Schedule 4 of the [Remuneration Allowances Act 1990](#), ministers and office holders of the Parliament.

Determination 2013/13 brought together the determination of base salary and additional salary for parliamentary office holders in the one instrument for the first time.<sup>31</sup> Parliamentary office holders, like ministers of state, receive a salary that is also expressed as a percentage of the base salary. Determination 2012/03 brought into effect the paying of an additional salary to shadow ministers, commencing 15 March 2012.<sup>32</sup>

Determination 2014/10: Members of Parliament – Base Salary, Additional Salary for Parliamentary Office Holders, and Related Matters gives the current rates.<sup>33</sup>

28. Remuneration Tribunal, *Report Number 1 of 2014: Report on Ministers of State – Salaries Additional to the Basic Parliamentary Salary*, 7 August 2014, accessed 30 September 2014.

29. Remuneration Tribunal, [Ministers of State Salaries Additional to the Basic Parliamentary Salary](#), Statement, 7 August 2014, accessed 30 September 2014.

30. [Ministers of State Act 1952](#), accessed 22 October 2014.

31. Remuneration Tribunal, Determination 2013/13, op. cit.

32. Remuneration Tribunal, Determination 2012/03: [Parliamentary additional salary and related matters](#), 13 March 2012, accessed 22 October 2014.

33. Remuneration Tribunal, Determination 2014/10: [Members of Parliament – Base Salary, Additional Salary for Parliamentary Office Holders, and Related Matters](#), May 2014, accessed 30 September 2014



**Table 2: Selected parliamentary office holders salary percentages—effective 1 July 2014**

Parliamentary office holder	Percentage of base salary
Leader of the Opposition	85.0%
President of the Senate	75.0%
Speaker of the House of Representatives	75.0%
Deputy Leader of the Opposition	57.5%
Leader of the Opposition in the Senate	57.5%
Leader of a recognised party of more than 10 members of Parliament, other than a party whose Leader is the Prime Minister or the Leader of the Opposition	45.0%
Shadow Minister	25.0%

The remaining offices and percentages can be found in Schedule A, Table 1 of Determination 2014/10 (the additional salary is to be rounded up to the nearest ten dollars).

## Electorate allowance

An electorate allowance is determined by the Remuneration Tribunal by virtue of ss.7(1) and ss.7(4) of the [Remuneration Tribunal Act 1973](#) and Clause 2 of Schedule 3 of the [Remuneration and Allowances Act 1990](#). It is 'an expense of office allowance payable to Senators and Members to reimburse them for costs necessarily incurred in providing services to their constituents'.<sup>34</sup> The electorate allowance is treated as taxable income but is not regarded as salary for the purposes of the *Parliamentary Contributory Superannuation Act 1948*.

Remuneration Tribunal Determination 2012/04 Members of Parliament—Entitlements gives the annual rates.<sup>35</sup>

**Table 3: Electorate allowance from 1 May 2009**

Chamber	State or Territory/Electorate	Amount effective on and from 1 May 2009
Senators	All States and Territories	\$32,000
Members	Electorate of less than 2,000 sq km	\$32,000
Members	Electorates of 2,000 to 4,999 sq km	\$38,000
Members	Electorates of 5,000 sq km or more	\$46,000

## Additional electorate allowance of \$19,500 per annum in lieu of private-plated vehicle

Part 5 Determination 2012/04 entitles parliamentarians to a private-plated vehicle to be used for parliamentary, electorate or official business.

From 20 March 2006, senators and members who choose not to be provided with a vehicle 'will be entitled to an additional \$19,500 per annum of electorate allowance in lieu of the private plated vehicle to meet the costs of transport within and for the service of the electorate'.<sup>36</sup>

When calculating the total remuneration of an individual member, note that the rate of electorate allowance will vary depending upon the size of a particular member's electorate and whether the senator or member has elected to take a private-plated vehicle.

## Other Entitlements

[Parliamentary Entitlements Act 1990](#) entitles members of parliament to benefits listed in Schedule 1 Part 1 of the Act.<sup>37</sup> Schedule 1 of the Act allows certain travel and accommodation to be reimbursed if it is related to 'parliamentary or electorate business.' The Schedule outlines stationery, office accommodation, and domestic and overseas travel entitlements.

34. Remuneration Tribunal, [Report on senators and members of Parliament, ministers and holders of parliamentary office – salaries and allowances for expenses of office – December 1999](#), Report 1999/01, accessed 2 July 2013.

35. Remuneration Tribunal, Determination 2012/04: [Members of Parliament—Entitlements](#), 13 March 2012, consolidated to 25 February 2014, accessed 30 September 2014.

36. Remuneration Tribunal, Determination 2006/02: [Members of Parliament—Entitlements](#), accessed 30 September 2014.

37. [Parliamentary Entitlements Act 1990](#), accessed 10 November 2014.



The Act also allows benefits in the Schedule to be ‘varied or omitted’ by determination of the Remuneration Tribunal or by regulations pursuant to the Act. Where the regulations and determinations are inconsistent, the regulations prevail and the determination is void to the extent of the inconsistency.<sup>38</sup>

Section 7 of the [Remuneration Tribunal Act 1973](#) states that the Tribunal shall ‘inquire into, and determine’ benefits paid to MPs, office holders and ministers.

The principal determinations governing entitlements are:

- Determination 2012/04 Members of Parliament–Entitlements<sup>39</sup> (includes electorate allowance, various travel entitlements and office facilities), and
- Determination 2014/16 Members of Parliament–Travelling Allowance<sup>40</sup>

### Travel entitlement changes

The *Parliamentary Entitlements Act 1990* includes the entitlement to domestic and overseas travel for members of parliament, parliamentary office holders and members of the executive. Overseas travel covers delegation, representational, study and official business travel. Please note that there have been changes to study and official business travel.

The Remuneration Tribunal has determined that there will be no further accrual of the study travel entitlement. Part 10 of Determination 2012/04 outlines transitional arrangements for any senator or member who had accrued an entitlement to overseas study travel prior to 15 March 2012. These senators and members will retain access to this entitlement which can be rolled over from the 43rd Parliament to the 44th Parliament, but not to a later parliament.

From 1 July 2012, an amendment to Schedule 1 of the *Parliamentary Entitlements Act 1990* has established a new pooled entitlement for overseas travel on official business by the Leader of the Opposition in the House of Representatives and other opposition members at the discretion of the Leader of the Opposition.<sup>41</sup> This replaces the previous entitlement that provided a lower, fixed amount, for the cost of fares for travel by the Leader and Deputy Leader of the Opposition only. The Regulation has also created a new entitlement for overseas travel on official business by the leader of a minority party and other members of the minority party at the discretion of the leader. These amendments reflect the Remuneration Tribunal’s 2011 report on the *Review of the remuneration of members of parliament* which recommended that ‘the overseas travel provisions for the Leader and Deputy Leader of the Opposition and Leaders of minority parties be enhanced’.<sup>42</sup>

Since January 2014 MPs have been required to make a declaration when submitting a travel claim. The new declaration reads:

I declare that this travel was undertaken in my capacity as an elected representative and I acknowledge that a financial loading will be applied if subsequent adjustment to this travel claim is required.

In addition parliamentarians who are required to make an adjustment to any claims made after 1 January 2014 will be required to pay a loading of 25 per cent in addition to the full amount of the adjustment. This will not apply where the adjustment is the result of an error made by the Department of Finance.<sup>43</sup>

The Parliamentary Entitlements Legislation Amendment Bill 2014, currently before the Parliament, will strengthened the compliance provisions for claims for travel expenses.<sup>44</sup>

---

38. Section 9, Parliamentary Entitlements Act 1990.

39. Determination 2012/04, op. cit.

40. Remuneration Tribunal, Determination 2014/16: [Members of Parliament–Travelling Allowance](#), August 2014, accessed 30 September 2014. This Determination specifies the amount payable to Members of Parliament, Office-holders and Ministers, for accommodation during periods of stay away from a home base that is nominated to the Special Minister of State. The conditions of payment and for what purpose travel at government expense can be used are specified. Current travel allowance rates are listed in Part 2 of the Determination.

41. [Parliamentary Entitlements Amendment Regulations 2012 \(No 1\)](#) and Explanatory Statement, accessed 10 July 2013.

42. Remuneration Tribunal, Review of the Remuneration of Members of Parliament: Initial report, December 2011, op. cit.

43. Senator M Ronaldson, (Special Minister of State), [Strengthening the rules governing parliamentarians’ business expenses](#), media release, 9 November 2013.

44. Parliamentary Entitlements Legislation Amendment Bill 2014, [Bill homepage](#)

As noted above, the remuneration and entitlements regime has been subject to a number of changes and the Government accepted the Belcher review recommendation that MPs' entitlements or 'tools of trade' be covered by a single piece of legislation. In February 2012, Special Minister of State, Gary Gray, stated:

The Government is ... currently undertaking a full-scale review of the Parliamentary Entitlements Act and associated regulations, with the aim of simplifying them and making them easier for politicians and administrators to understand and comply with, with a firm legislative base for the accountability and transparency mechanisms.<sup>45</sup>

### **Reporting of entitlements**

From the July to December 2009 reporting period, the Department of Finance reports on parliamentarians' entitlements have been available online.<sup>46</sup> The following reports are tabled biannually and are available on the Department of Finance website:<sup>47</sup>

- Parliamentarians' Expenditure on Entitlements paid by the Department of Finance
- Former Parliamentarians' Expenditure on Entitlements paid by the Department of Finance
- Parliamentarians' Overseas Study Travel Reports

Expenditure on the following entitlements for senators, members and certain former parliamentarians are now included in the reports:

- office administrative costs, including:
  - office consumables and services
  - printing and communications
  - publications
- office facilities costs
- travel allowances and travel expenses for both domestic and overseas travel, including family travel costs (previously available), and
- overseas study travel reports from senators and members (previously available)

An annual report covering ministerial and parliamentary staffing, employed under the *Members of Parliament (Staff) Act 1984*, was introduced in December 2008.<sup>48</sup>

### **Entitlements available to former parliamentarians**

Parliamentary superannuation, retirement travel and a resettlement allowance are the entitlements available to former parliamentarians. Retirement travel consists of the Parliamentary Retirement Travel Entitlement (previously called the Life Gold Pass) and Severance Travel.

#### **Life Gold Pass**

The Life Gold Pass benefit is outlined in the provisions of the [Members of Parliament \(Life Gold Pass\) Act 2002](#).<sup>49</sup> The Life Gold Pass entitles eligible former parliamentarians to travel within Australia for 'non-commercial' purposes at government expense. Section 4A of the Act closes the Life Gold Pass scheme prospectively to new members of Parliament.

The qualifying periods for eligibility for the Life Gold Pass are determined by the Remuneration Tribunal.<sup>50</sup>

45. G Gray, 'Petitions: member for Fisher travel expenditure', House of Representatives, *Debates*, 13 February 2012, p. 781, accessed 30 September 2014.

46. Department of Finance, [Parliamentarians' Entitlements](#), accessed 30 September 2014.

47. Ibid.

48. Department of Finance, *Members of Parliament (Staff) Act 1984*, [Annual reports](#), accessed 30 September 2014.

49. [Members of Parliament \(Life Gold Pass\) Act 2002](#), accessed 10 July 2013.

50. Remuneration Tribunal, Determination 2012/04: [Member of Parliament—Entitlements](#), Part 8, accessed 10 July 2013.

Post retirement (formerly called Severance) travel is available for those parliamentarians ineligible for the Life Gold Pass. It allows parliamentarians who do not qualify for a Life Gold Pass to travel domestically at government expense for a limited time. Severance travel, for 'non-commercial' purposes only, provides for five return trips for the first six months years from the member's retirement from Parliament.<sup>51</sup>

A former senator or member who retired from the Parliament on or before 15 March 2012 continues to be entitled to travel in accordance with clauses 8.1 to 8.5 of Determination 2006/18.<sup>52</sup>

The Parliamentary Entitlements Legislation Amendment Bill 2014, currently before the Parliament, will reduce the entitlement to Life Gold Pass extensively for eligible senators and members.<sup>53</sup> For a fuller description refer to Research paper, [Retirement travel](#).

### Resettlement allowance

The resettlement allowance is determined by the Remuneration Tribunal in Determination 2012/04 Clauses 9.6 – 9.8.<sup>54</sup>

Eligible Senators and Members are those:

- (a) first elected before 9 October 2004 and whose retiring allowance under the *Parliamentary Contributory Superannuation Act 1948* is subject to deferral under the Act when he or she ceases to be a member of the Parliament,
- (b) first elected on or after 9 October 2004, who declare in writing to the Clerk of the relevant House of Parliament the intention to seek employment after leaving Parliament, and
- (c) who have retired involuntarily through:
  - (i) electing not to stand for re-election following loss of party endorsement, for reasons other than misconduct
  - (ii) defeat at an election (including defeat at an election where he or she has campaigned to be elected to represent a different electoral division or to the other House of Parliament).

The resettlement allowance payable to eligible former parliamentarians is equal to three months of the basic salary on the date Parliament is prorogued before the election.

If a senator or member qualifies for a resettlement allowance he or she will be paid an Additional Allowance of a further three months of the base parliamentary salary if he or she is:

- (a) a senator who has served more than three full years in the Parliament, or
- (b) a senator for a territory or a member who has served more than one full term in the Parliament.

### Parliamentary superannuation

Senators and members elected at the general election held 9 October 2004 and at subsequent elections are eligible for benefits under the *Parliamentary Superannuation Act 2004*.<sup>55</sup>

Parliamentarians who served prior to the 2004 general election are, and will remain, eligible for entitlements under the [Parliamentary Contributory Superannuation Act 1948](#) (the principal Act).<sup>56</sup> This Act established the Parliamentary Retiring Allowances Trust and the Parliamentary Superannuation Contributory Scheme (the Scheme). Finance administers the Scheme under the direction of the Trust. A history of the principal Act can be read in [The Parliamentary Retiring Allowances Act 1948: Debates, Committee Reports, Remuneration Tribunal Reviews and a Chronology of Legislative Amendments](#).

---

51. Ibid., Part 9.

52. Remuneration Tribunal, Determination 2006/18: [Members of Parliament–Entitlements](#), accessed 4 July 2013.

53. Bill homepage, op. cit.

54. Determination 2012/04, Part 9, op. cit.

55. [Parliamentary Superannuation Act 2004](#), accessed 10 November 2014.

56. [Parliamentary Contributory Superannuation Act 1948](#), accessed 10 November 2014.

The [Parliamentary Superannuation Handbook](#), published by Finance, outlines the Scheme's operation.<sup>57</sup>

For further discussion of the schemes refer to a companion Research paper, [2014 Superannuation benefits for senators and members elected before 2004](#).

### Former prime ministers

In addition to the benefits afforded under parliamentary superannuation acts, *Members of Parliament (Staff) Act 1984* and the *Parliamentary Retirement Travel Act 2002* former prime ministers who have left parliament have been provided with 'a number of facilities at the discretion of the prime minister of the day'. These entitlements have included car costs and office entitlements such as office establishment and lease costs, fixtures, telecommunications, office stationery and publications. The 2010 Belcher review noted that:

While each former prime minister's entitlements are individually determined by the incoming prime minister, they have come to be largely uniform in nature. The Prime Minister can also determine ad hoc benefits on a case-by-case basis.<sup>58</sup>

In its December 2011 report the Remuneration Tribunal stated that:

... the Tribunal is of the view that a case can be made for providing availability to travel to former Prime Ministers (including, as it were, future former Prime Ministers) who have served a reasonable term – probably one year – in office. Such travel would not necessarily be provided under the rubric of an LGP. The travel could be included as an entitlement for former Prime Ministers under special provisions for former holders of that office. The Tribunal will provide further comment on this proposal when it completes its consideration of CROPE's [Belcher Review] Recommendation 35, which recommends a legislated head of authority for providing benefits to former Prime Ministers.<sup>59</sup>

## Appendix 1: Base salary, electorate allowance and additional salaries since 2011

See [Appendix 1](#) for a spreadsheet of base salary, additional salary and electorate allowance calculated for each office.

## Appendix 2: Salaries of state and territory parliamentarians and salary of office of premiers and chief ministers

The Remuneration Tribunal recommended that 'any existing linkages between the remuneration of state and territory parliamentarians and assembly members and the base salary of federal parliamentarians be severed on the basis that it cannot be justified without a state or territory based work-value assessment similar to that conducted for federal parliamentarians'.<sup>60</sup> South Australia has enacted legislation to maintain the link with the basic salary of federal members of parliament. All other states and territories determine their own parliamentary remuneration.

Note: 2014 salaries are advisory, please contact each jurisdiction to confirm.

Jurisdiction	Legislation/ linkage	Current basic salary	Salary of office premier/chief minister	Total salary of premier or chief minister
Australian Capital Territory	Determined by the <a href="#">ACT Remuneration Tribunal</a> . See <a href="#">Determination 7 of 2014</a> and <a href="#">Remuneration Tribunal Act 1995</a> (ACT) The Remuneration Tribunal released its <a href="#">Final report</a> on the review of entitlements for members of the Australian	\$132,755 From 1 July 2014	\$146,053 110% of basic salary. Determined by ACT Remuneration Tribunal in Determination 7 of 2014	\$278,808

57. Department of Finance, [Parliamentary Superannuation](#), accessed 30 September 2014.

58. Belcher review, op. cit., p. 95.

59. Remuneration Tribunal, Review of the Remuneration of Members of Parliament: Initial report, op. cit., para 8.13, p. 49.

60. ibid., para 1.22, p.3.

Jurisdiction	Legislation/ linkage	Current basic salary	Salary of office premier/chief minister	Total salary of premier or chief minister
	Capital Territory Legislative Assembly in April 2014.			
New South Wales	<a href="#">Parliamentary Remuneration Act 1989</a> (NSW) establishes the <a href="#">Parliamentary Remuneration Tribunal</a> . The Tribunal determines salaries up to the amount prescribed in the government's wages policy. The <a href="#">Parliamentary, Local Council and Public Sector Executives Remuneration Legislation Amendment Act 2011</a> (NSW) breaks the nexus with the basic salary of federal MPs and ensures that NSW members' salary is aligned with public sector wages. The most recent Determination is <a href="#">2014 Annual Report and Determination, 11 June 2014</a> .	\$149,541 From 1 July 2014	\$142,063 95% of basic salary Schedule 1 of the <a href="#">Parliamentary Remuneration Act 1989</a>	\$291,604
Northern Territory	The basic salary of Assembly members is tied to the annual rate of increase in the salary of NT Public Service (NTPS) employees. S3 <a href="#">Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act</a> (NT) describes the linkage and establishes the <a href="#">NT Remuneration Tribunal</a> . See <a href="#">also Guide to Members' Entitlements</a> . In <a href="#">Report and Determination 1 of 2012</a> (October 2012) the Tribunal recommended that it be given the power to determine basic salary of Assembly members and additional salary of Assembly members who are also office holders and that legislation provide that 'the Tribunal cannot determine Members' basic salary to be more than that to which a Federal Member of parliament is entitled less a fixed amount to be nominated in the Act'.	\$138,953 From 16 August 2012	\$133,047 From 1 January 2013 Increases take effect from 1 January each year. From 1 January 2009 Increase to additional salary of office determined by s3A <i>Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act</i> (NT)	\$272,000
Queensland	In July 2013 the Queensland Independent Remuneration	\$148,848 from 1 July 2013	\$230,312 Additional salary	\$379,160

Jurisdiction	Legislation/ linkage	Current basic salary	Salary of office premier/chief minister	Total salary of premier or chief minister
	<p>Tribunal was established under the <i>Queensland Independent Remuneration Tribunal Act 2013 (QIRT Act)</i>.</p> <p>On 11 July 2013, Premier, Campbell Newman, <a href="#">announced</a> a five point plan to reform parliamentary entitlements including the introduction of legislation to establish the Independent Remuneration Tribunal to determine the future remuneration and allowances for state MPs and break the nexus between federal and state MPs' remuneration. The Tribunal's recommendations will be presented to the government by mid-October 2013.</p>		<p>determined by the Tribunal see <a href="#">Determination 3/2014</a></p> <p>Linkage specified in s115 of the <a href="#">Parliament of Queensland Act 2001 (Qld)</a>. See also <a href="#">Members' Remuneration Handbook</a></p>	
South Australia	<p><a href="#">Parliamentary Remuneration Act 1990</a> (SA) describes the linkage with federal base salary and establishes the SA Remuneration Tribunal which determines on entitlements. <a href="#">Parliamentary Remuneration (Basic Salary) Amendment Act 2012 (SA)</a> states that from 1 July 2012 SA basic salary will be \$42,000 less than federal base salary.</p>	<p>\$153,130</p> <p>From 1 July 2014</p>	<p>\$153,130</p> <p>100% of basic salary</p> <p><a href="#">Schedule of the Parliamentary Remuneration Act 1990 (SA)</a></p>	\$306,260
Tasmania	<p>Premier's <a href="#">press release</a>, 3 June 2014, states that legislation will not be introduced to implement the recommendation of the Parliamentary and Salaries Tribunal and Members pay will be frozen for 12 months. The <a href="#">Parliamentary Salaries, Superannuation and Allowances Act 2012</a> (Tas.) repeals and replaces the 1973 Act. It breaks the nexus with the basic salary of federal MPs. The Act provides for the establishment of a tribunal to prepare a report "<i>determining the basic salary and other matters</i>". The Parliamentary and Salaries Tribunal tabled <a href="#">a</a></p>	<p>\$118,466</p> <p>From 1 July 2014</p>	<p>\$136,236</p> <p>115% of basic salary</p> <p>Schedule 4 Part 3 of the <a href="#">Parliamentary Salaries, Superannuation and Allowances Act 2012 (Tas.)</a></p>	\$254,702

Jurisdiction	Legislation/ linkage	Current basic salary	Salary of office premier/chief minister	Total salary of premier or chief minister
	<a href="#">report</a> in June 2014 recommending that the basic salary be increased to \$124,000 from 1 July 2014 increasing to \$128,000 from 1 July 2015.			
Victoria	Premier's <a href="#">press release</a> , 2 May 2012, announced the end of the link between state and federal MPs' pay, introduction of legislation to limit pay rises for MPs to 2.5% for 2012–13 and establishment of independent review to assess alternative methods for determining remuneration of state MPs. <a href="#">Parliamentary and Public Administration Legislation Amendment Act 2013 (Vic)</a> , received assent 18 June 2013, sets MPs' salary as \$140,973 from 1 July 2013 with an increase of 2.5% from 1 July 2014. From 1 July 2015 salary will be adjusted by the relevant index published by the ABS on Victorian adult average weekly ordinary time earnings.	\$144,497 From 1 July 2014	\$144,497 100% of basic salary Part 1 of the <a href="#">Parliamentary Salaries and Superannuation Act 1968 (Vic)</a>	\$288,994
Western Australia	As determined by <a href="#">WA Salaries and Allowances Tribunal</a> and published in the government gazette. <a href="#">Determination of the Salaries and Allowances Tribunal for the Remuneration of Members of Parliament 24 June 2014</a> (WA) establishes the Tribunal which determines parliamentary salaries, allowances and entitlements.	\$154,223 From 1 July 2014	\$196,202 From 1 July 2014	\$350,425



© Commonwealth of Australia



Creative Commons

With the exception of the Commonwealth Coat of Arms, and to the extent that copyright subsists in a third party, this publication, its logo and front page design are licensed under a [Creative Commons Attribution-NonCommercial-NoDerivs 3.0 Australia](https://creativecommons.org/licenses/by-nc-nd/3.0/au/) licence.

In essence, you are free to copy and communicate this work in its current form for all non-commercial purposes, as long as you attribute the work to the author and abide by the other licence terms. The work cannot be adapted or modified in any way. Content from this publication should be attributed in the following way: Author(s), Title of publication, Series Name and No, Publisher, Date.

To the extent that copyright subsists in third party quotes it remains with the original owner and permission may be required to reuse the material.

Inquiries regarding the licence and any use of the publication are welcome to [webmanager@aph.gov.au](mailto:webmanager@aph.gov.au).

This work has been prepared to support the work of the Australian Parliament using information available at the time of production. The views expressed do not reflect an official position of the Parliamentary Library, nor do they constitute professional legal opinion.

Any concerns or complaints should be directed to the Parliamentary Librarian. Parliamentary Library staff are available to discuss the contents of publications with Senators and Members and their staff. To access this service, clients may contact the author or the Library's Central Entry Point for referral.

## APPENDIX

### Members of parliament, parliamentary office holders and ministers of state, 2011- (a)

		1.7.2011	15.3.2012	1.7.2012	1.7.2013	1.7.2014
<b>MEMBER OF THE HOUSE OF REPRESENTATIVES</b>						
Annual allowance (\$ p.a.)*		140 910	185 000	190 550	195 130	195 130
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	172 910	217 000	222 550	227 130	227 130
	(2)	178 910	223 000	228 550	233 130	233 130
	(3)	186 910	231 000	236 550	241 130	241 130
<b>SENATOR</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Electorate allowance (\$ p.a.)		32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)		172 910	217 000	222 550	227 130	227 130
<b>PRIME MINISTER (b)</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		218 624	296 000	304 880	312 208	312 208
Annual allowance plus salary of office		359 534	481 000	495 430	507 338	507 338
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	<b>391 534</b>	<b>513 000</b>	<b>527 430</b>	<b>539 338</b>	<b>539 338</b>
	(2)	397 534	519 000	533 430	545 338	545 338
	(3)	405 534	527 000	541 430	553 338	553 338
<b>DEPUTY PRIME MINISTER</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		143 472	194 250	200 078	204 887	204 887
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	<b>316 382</b>	<b>411 250</b>	<b>422 628</b>	<b>432 017</b>	<b>432 017</b>
	(2)	322 382	417 250	428 628	438 017	438 017
	(3)	330 382	425 250	436 628	446 017	446 017

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

		<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>TREASURER</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		119 560	161 875	166 731	170 739	170 739
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	292 470	378 875	389 281	397 869	397 869
	(2)	298 470	384 875	395 281	403 869	403 869
	(3)	306 470	392 875	403 281	411 869	411 869
<b>LEADER OF THE GOVERNMENT IN THE SENATE</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		119 560	161 875	166 731	170 739	170 739
Electorate allowance (\$ p.a.)		32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)		292 470	378 875	389 281	397 869	397 869
<b>LEADER OF THE HOUSE</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		102 480	138 750	142 913	146 348	146 348
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	275 390	355 750	365 463	373 478	373 478
	(2)	281 390	361 750	371 463	379 478	379 478
	(3)	289 390	369 750	379 463	387 478	387 478
<b>OTHER MINISTERS IN CABINET</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		99 064	134 125	138 149	141 469	141 469
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	271 974	351 125	360 699	368 599	368 599
	(2)	277 974	357 125	366 699	374 599	374 599
	(3)	285 974	365 125	374 699	382 599	382 599

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

	1.7.2011	15.3.2012	1.7.2012	1.7.2013	1.7.2014
<b>OTHER MINISTER IN CABINET WHO IS ALSO MANAGER OF GOVERNMENT BUSINESS IN THE SENATE (b)</b>					
Annual Allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	102 480	138 750	142 913	146 348	146 348
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	275 390	355 750	365 463	373 478	373 478
<b>OTHER MINISTER WHO IS ALSO MANAGER OF GOVERNMENT BUSINESS IN THE SENATE</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	92 232	124 875	128 621	131 713	131 713
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	260 872	341 875	351 171	358 843	358 843
<b>MINISTERS NOT IN CABINET "Other Ministers"</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	78 568	106 375	109 566	112 200	112 200
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	251 478	323 375	332 116	339 330	339 330
(2)	257 478	329 375	338 116	345 330	345 330
(3)	265 478	337 375	346 116	353 330	353 330
<b>PARLIAMENTARY SECRETARY WHO IS ALSO MANAGER OF GOVERNMENT BUSINESS IN THE SENATE</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	47 824	64 750	66 693	68 296	68 296
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	220 734	281 750	289 243	295 426	295 426

# PARLIAMENTARY SECRETARIES

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		34 160	46 250	47 638	48 783	48 783
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	207 070	263 250	270 188	275 913	275 913
	(2)	213 070	269 250	276 188	281 913	281 913
	(3)	221 070	277 250	284 188	289 913	289 913

## Members of parliament, parliamentary office holders and ministers of state, 2011-

		1.7.2011	15.3.2012	1.7.2012	1.7.2013	1.7.2014
LEADER OF THE OPPOSITION						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		116 150	157 250	161 968	165 861	165 861
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	<b>289 060</b>	<b>374 250</b>	<b>384 518</b>	<b>392 991</b>	<b>392 991</b>
	(2)	295 060	380 250	390 518	398 991	398 991
	(3)	303 060	388 250	398 518	406 991	406 991
PRESIDENT OF THE SENATE						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		102 480	138 750	142 913	146 348	146 348
Electorate allowance (\$ p.a.)		32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)		<b>275 390</b>	<b>355 750</b>	<b>365 463</b>	<b>373 478</b>	<b>373 478</b>

**SPEAKER OF THE HOUSE OF REPRESENTATIVES**

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		102 480	138 750	142 913	146 348	146 348
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	<b>275 390</b>	<b>355 750</b>	<b>365 463</b>	<b>373 478</b>	<b>373 478</b>
	(2)	281 390	361 750	371 463	379 478	379 478
	(3)	289 390	369 750	379 463	387 478	387 478

**DEPUTY LEADER OF THE OPPOSITION**

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		78 570	106 375	109 566	112 200	112 200
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	251 480	323 375	332 116	339 330	339 330
	(2)	257 480	329 375	338 116	345 330	345 330
	(3)	265 480	337 375	346 116	353 330	353 330

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

		<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>LEADER OF THE OPPOSITION IN THE SENATE</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		78 570	106 375	109 566	112 200	112 200
Electorate allowance (\$ p.a.)		32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)		251 480	323 375	332 116	339 330	339 330

**LEADER OF A RECOGNISED PARTY OF MORE THAN 10 MEMBERS OF PARLIAMENT, OTHER THAN A PARTY WHOSE LEADER IS THE PRIME MINISTER OR THE LEADER OF THE OPPOSITION**

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		61 490	83 250	85 748	87 809	87 809
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	234 400	300 250	308 298	314 939	314 939
	(2)	240 400	306 250	314 298	320 939	320 939
	(3)	248 400	314 250	322 298	328 939	328 939

**LEADER OF A RECOGNISED PARTY OF AT LEAST 5, AND NO MORE THAN 10, MEMBERS OF PARLIAMENT**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	58 080	78 625	80 984	82 930	82 930
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	230 990	295 625	303 534	310 060	310 060
(2)	236 990	301 625	309 534	316 060	316 060
(3)	244 990	309 625	317 534	324 060	324 060

**Members of parliament, parliamentary office holders and ministers of state, 2011-****MANAGER OF OPPOSITION BUSINESS IN THE HOUSE OF REPRESENTATIVES**

Annual allowance (\$ p.a.)	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	50 875	52 401	53 661	53 661
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	267 875	274 951	280 791	280 791
(2)	273 875	280 951	286 791	286 791
(3)	281 875	288 951	294 791	294 791

**CHIEF GOVERNMENT WHIP IN THE HOUSE OF REPRESENTATIVES**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	35 530	48 100	49 543	50 734	50 734
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	208 440	265 100	272 093	277 864	277 864
(2)	214 440	271 100	278 093	283 864	283 864
(3)	222 440	279 100	286 093	291 864	291 864



**SHADOW MINISTER (25% of base salary)**

Annual allowance (\$ p.a.)		185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		46 250	47 638	48 783	48 783
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	263 250	270 188	275 913	275 913
	(2)	269 250	276 188	281 913	281 913
	(3)	277 250	284 188	289 913	289 913

**CHIEF OPPOSITION WHIP IN THE HOUSE OF REPRESENTATIVES**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	31 430	42 550	43 827	44 880	44 880
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	204 340	259 550	272 010	272 010
	(2)	210 340	265 550	278 010	278 010
	(3)	218 340	273 550	280 377	286 010

**SHADOW MINISTER (20% of base salary)**

Annual allowance (\$ p.a.)		185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		37 000	38 110	39 026	39 026
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	254 000	260 660	266 156	266 156
	(2)	260 000	266 660	272 156	272 156
	(3)	268 000	274 660	280 156	280 156

**DEPUTY PRESIDENT AND CHAIR OF COMMITTEES IN THE SENATE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	27 330	37 000	38 110	39 026	39 026
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	200 240	254 000	260 660	266 156	266 156

**DEPUTY SPEAKER IN THE HOUSE OF REPRESENTATIVES**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	27 330	37 000	38 110	39 026	39 026
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	200 240	254 000	260 660	266 156	266 156
(2)	206 240	260 000	266 660	272 156	272 156
(3)	214 240	268 000	274 660	280 156	280 156

**DEPUTY LEADER OF THE OPPOSITION IN THE SENATE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	27 330	37 000	38 110	39 026	39 026
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	200 240	254 000	260 660	266 156	266 156

**CHIEF GOVERNMENT WHIP IN THE SENATE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	27 330	37 000	38 110	39 026	39 026
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	200 240	254 000	260 660	266 156	266 156

**CHIEF OPPOSITION WHIP IN THE SENATE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	24 600	33 300	34 299	35 123	35 123
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	197 510	250 300	256 849	262 253	262 253

**Members of parliament, parliamentary office holders and ministers of state, 2011-****SECOND DEPUTY SPEAKER IN THE HOUSE OF REPRESENTATIVES**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	17 770	24 050	24 772	25 367	25 367
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	190 680	241 050	247 322	252 497	252 497
(2)	196 680	247 050	253 322	258 497	258 497
(3)	204 680	255 050	261 322	266 497	266 497

**WHIP IN THE HOUSE OF REPRESENTATIVES OF A GOVERNMENT PARTY WITH MORE THAN 10 MEMBERS IN THE HOUSE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	17 770	24 050	24 772	25 367	25 367
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	190 680	241 050	247 322	252 497	252 497
(2)	196 680	247 050	253 322	258 497	258 497
(3)	204 680	255 050	261 322	266 497	266 497

**WHIP IN THE HOUSE OF REPRESENTATIVES OF AN OPPOSITION PARTY WITH MORE THAN 10 MEMBERS IN THE HOUSE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	16 400	22 200	22 866	23 416	23 416
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	189 310	239 200	245 416	250 546	250 546
(2)	195 310	245 200	251 416	256 546	256 546
(3)	203 310	253 200	259 416	264 546	264 546

**Members of parliament, parliamentary office holders and ministers of state, 2011-****HEAD OF A RECOGNISED PARTY, NOT BEING A PARTY WHOSE LEADER IS THE PRIME MINISTER OR THE LEADER OF THE OPPOSITION, WITH AT LEAST FIVE MEMBERS IN EACH HOUSE, SITTING IN THE HOUSE OTHER THAN THAT IN WHICH THE LEADER OF THE PARTY SITS**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511	248 594	248 594

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

**WHIP IN THE HOUSE OF REPRESENTATIVES OF A PARTY WITH AT LEAST 5, AND NO MORE THAN 10, MEMBERS IN THE HOUSE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	12 300	16 650	17 150	17 562	17 562
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	185 210	233 650	239 700	244 692	244 692
(2)	191 210	239 650	245 700	250 692	250 692
(3)	199 210	247 650	253 700	258 692	258 692

**WHIP IN THE SENATE OF A RECOGNISED PARTY OF AT LEAST 5 MEMBERS, AND NO MORE THAN 10, SENATORS**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	12 300	16 650	17 150	17 562	17 562
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	185 210	233 650	239 700	244 692	244 692

**GOVERNMENT DEPUTY WHIP IN THE SENATE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	6 840	9 250	9 528	9 757	9 757
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	179 750	226 250	232 078	236 887	236 887

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

	<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>OPPOSITION DEPUTY WHIP IN THE SENATE</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	6 840	9 250	9 528	9 757	9 757
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	179 750	226 250	232 078	236 887	236 887

---

DEPUTY WHIP IN THE HOUSE OF REPRESENTATIVES OF A GOVERNMENT PARTY WITH MORE THAN 10 MEMBERS IN THE HOUSE

---

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		4 100	5 550	5 717	5 854	5 854
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	177 010	222 550	228 267	232 984	232 984
	(2)	183 010	228 550	234 267	238 984	238 984
	(3)	191 010	236 550	242 267	246 984	246 984

---

**Members of parliament, parliamentary office holders and ministers of state, 2011-**


---

**1.7.2011    15.3.2012    1.7.2012    1.7.2013    1.7.2014**

---

DEPUTY WHIP IN THE HOUSE OF REPRESENTATIVES OF AN OPPOSITION PARTY WITH MORE THAN 10 MEMBERS IN THE HOUSE

---

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		4 100	5 550	5 717	5 854	5 854
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	177 010	222 550	228 267	232 984	232 984
	(2)	183 010	228 550	234 267	238 984	238 984
	(3)	191 010	236 550	242 267	246 984	246 984

---

MEMBERS OF THE SPEAKER'S PANEL IN THE HOUSE OF REPRESENTATIVES

---

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		4 100	5 550	5 717	5 854	5 854
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	177 010	222 550	228 267	232 984	232 984
	(2)	183 010	228 550	234 267	238 984	238 984
	(3)	191 010	236 550	242 267	246 984	246 984

---

TEMPORARY CHAIRMAN OF COMMITTEES IN THE SENATE

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	4 100	5 550	5 717	5 854	5 854
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	177 010	222 550	228 267	232 984	232 984

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

	<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
--	-----------------	------------------	-----------------	-----------------	-----------------

DEPUTY WHIP IN THE HOUSE OF REPRESENTATIVES OF A PARTY WITH AT LEAST 5, AND NO MORE THAN 10, MEMBERS IN THE HOUSE

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	2 740	3 700	3 811	3 903	3 903
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	175 650	220 700	226 361	231 033	231 033
(2)	181 650	226 700	232 361	237 033	237 033
(3)	189 650	234 700	240 361	245 033	245 033

CHAIR, JOINT STATUTORY COMMITTEE OF PUBLIC ACCOUNTS AND AUDIT

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	21 870	29 600	30 488	31 221	31 221
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	194 780	246 600	253 038	258 351	258 351
(2)	200 780	252 600	259 038	264 351	264 351
(3)	208 780	260 600	267 038	272 351	272 351

CHAIR, JOINT STATUTORY COMMITTEE ON PUBLIC WORKS

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	21 870	29 600	30 488	31 221	31 221
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	194 780	246 600	253 038	258 351	258 351
(2)	200 780	252 600	259 038	264 351	264 351
(3)	208 780	260 600	267 038	272 351	272 351

**CHAIR, JOINT STANDING COMMITTEE ON FOREIGN AFFAIRS, DEFENCE AND TRADE**

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		21 870	29 600	30 488	31 221	31 221
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	194 780	246 600	253 038	258 351	258 351
	(2)	200 780	252 600	259 038	264 351	264 351
	(3)	208 780	260 600	267 038	272 351	272 351

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

		<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>CHAIR, JOINT STANDING COMMITTEE ON TREATIES</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		21 870	29 600	30 488	31 221	31 221
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	194 780	246 600	253 038	258 351	258 351
	(2)	200 780	252 600	259 038	264 351	264 351
	(3)	208 780	260 600	267 038	272 351	272 351

**CHAIR, JOINT STANDING COMMITTEE ON ELECTORAL MATTERS**

Annual allowance (\$ p.a.)					195 130
Salary of office (\$ p.a.)					31 221
Electorate allowance (\$ p.a.)-(1)					32 000
	(2)				38 000
	(3)				46 000
Total (\$ p.a.) -	(1)				258 351
	(2)				264 351
	(3)				272 351



CHAIR, JOINT STATUTORY COMMITTEE OR JOINT STANDING COMMITTEE, NOT OTHERWISE SPECIFIED (EXCEPT THE JOINT STANDING COMMITTEE ON THE PARLIAMENTARY LIBRARY)

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511	248 594	248 594
(2)	193 940	243 350	249 511	254 594	254 594
(3)	201 940	251 350	257 511	262 594	262 594

CHAIR, SENATE LEGISLATIVE AND GENERAL PURPOSE STANDING COMMITTEE

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511	248 594	248 594

CHAIR, HOUSE OF REPRESENTATIVES GENERAL PURPOSE STANDING COMMITTEE

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511	248 594	248 594
(2)	193 940	243 350	249 511	254 594	254 594
(3)	201 940	251 350	257 511	262 594	262 594

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

	1.7.2011	15.3.2012	1.7.2012	1.7.2013	1.7.2014
<b>CHAIR, JOINT SELECT COMMITTEE OR SELECT COMMITTEE IN THE SENATE OR THE HOUSE OF REPRESENTATIVES</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511	248 594	248 594
(2)	193 940	243 350	249 511	254 594	254 594
(3)	201 940	251 350	257 511	262 594	262 594

**CHAIR, INVESTIGATING STANDING COMMITTEE ESTABLISHED BY RESOLUTION OF EITHER HOUSE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511	248 594	248 594
(2)	193 940	243 350	249 511	254 594	254 594
(3)	201 940	251 350	257 511	262 594	262 594

**CHAIR, SENATE STANDING COMMITTEE OF PRIVILEGES**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511	248 594	248 594

**CHAIR, SENATE STANDING COMMITTEE ON REGULATIONS AND ORDINANCES**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511	248 594	248 594

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

	<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>CHAIR, SENATE STANDING COMMITTEE FOR THE SCRUTINY OF BILLS</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511	248 594	248 594
<b>CHAIR, HOUSE OF REPRESENTATIVES STANDING COMMITTEE OF PRIVILEGES</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511	248 594	248 594
(2)	193 940	243 350	249 511	254 594	254 594
(3)	201 940	251 350	257 511	262 594	262 594
<b>CHAIR, HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON PROCEDURE</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	15 030	20 350	20 961	21 464	21 464
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511	248 594	248 594
(2)	193 940	243 350	249 511	254 594	254 594
(3)	201 940	251 350	257 511	262 594	262 594
<b>DEPUTY CHAIR, JOINT STATUTORY COMMITTEE ON PUBLIC ACCOUNTS AND AUDIT</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	10 940	14 800	15 244	15 610	15 610
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	183 850	231 800	237 794	242 740	242 740
(2)	189 850	237 800	243 794	248 740	248 740
(3)	197 850	245 800	251 794	256 740	256 740

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

		<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>DEPUTY CHAIR, JOINT STATUTORY COMMITTEE ON PUBLIC WORKS</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		10 940	14 800	15 244	15 610	15 610
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	183 850	231 800	237 794	242 740	242 740
	(2)	189 850	237 800	243 794	248 740	248 740
	(3)	197 850	245 800	251 794	256 740	256 740
<b>DEPUTY CHAIR, JOINT STANDING COMMITTEE ON FOREIGN AFFAIRS, DEFENCE AND TRADE</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		10 940	14 800	15 244	15 610	15 610
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	183 850	231 800	237 794	242 740	242 740
	(2)	189 850	237 800	243 794	248 740	248 740
	(3)	197 850	245 800	251 794	256 740	256 740
<b>DEPUTY CHAIR, JOINT STANDING COMMITTEE ON TREATIES</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		10 940	14 800	15 244	15 610	15 610
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	183 850	231 800	237 794	242 740	242 740
	(2)	189 850	237 800	243 794	248 740	248 740
	(3)	197 850	245 800	251 794	256 740	256 740
<b>DEPUTY CHAIR, JOINT STANDING COMMITTEE ON ELECTORAL MATTERS</b>						
Annual allowance (\$ p.a.)					195 130	
Salary of office (\$ p.a.)					15 610	
Electorate allowance (\$ p.a.)-(1)					32 000	
	(2)				38 000	
	(3)				46 000	
Total (\$ p.a.) -	(1)				242 740	
	(2)				248 740	
	(3)				256 740	

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

	<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>DEPUTY CHAIR, JOINT STATUTORY COMMITTEE OR JOINT STANDING COMMITTEE, NOT OTHERWISE SPECIFIED (EXCEPT THE JOINT STANDING COMMITTEE ON THE PARLIAMENTARY LIBRARY)</b>					

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030	237 862	237 862
(2)	186 430	233 175	239 030	243 862	243 862
(3)	194 430	241 175	247 030	251 862	251 862

**DEPUTY CHAIR, HOUSE OF REPRESENTATIVES GENERAL PURPOSE STANDING COMMITTEE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030	237 862	237 862
(2)	186 430	233 175	239 030	243 862	243 862
(3)	194 430	241 175	247 030	251 862	251 862

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

	<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>DEPUTY CHAIR, JOINT SELECT COMMITTEE OR SELECT COMMITTEE IN THE SENATE OR THE HOUSE OF REPRESENTATIVES</b>					

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030	237 862	237 862
(2)	186 430	233 175	239 030	243 862	243 862
(3)	194 430	241 175	247 030	251 862	251 862

**DEPUTY CHAIR, INVESTIGATING STANDING COMMITTEE ESTABLISHED BY RESOLUTION OF EITHER HOUSE**

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	180 430	227 175	233 030	237 862	237 862
	(2)	186 430	233 175	239 030	243 862	243 862
	(3)	194 430	241 175	247 030	251 862	251 862

**DEPUTY CHAIR, SENATE STANDING COMMITTEE OF PRIVILEGES**

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.) -	(1)	180 430	227 175	233 030	237 862	237 862

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

		<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>DEPUTY CHAIR, HOUSE OF REPRESENTATIVES STANDING COMMITTEE OF PRIVILEGES</b>						
Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
	(2)	38 000	38 000	38 000	38 000	38 000
	(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	180 430	227 175	233 030	237 862	237 862
	(2)	186 430	233 175	239 030	243 862	243 862
	(3)	194 430	241 175	247 030	251 862	251 862

**DEPUTY CHAIR, SENATE STANDING COMMITTEE ON REGULATIONS AND ORDINANCES**

Annual allowance (\$ p.a.)		140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)		7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.) -	(1)	180 430	227 175	233 030	237 862	237 862

**DEPUTY CHAIR, SENATE STANDING COMMITTEE FOR THE SCRUTINY OF BILLS**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030	237 862	237 862

**DEPUTY CHAIR, HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON PROCEDURE**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	7 520	10 175	10 480	10 732	10 732
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030	237 862	237 862
(2)	186 430	233 175	239 030	243 862	243 862
(3)	194 430	241 175	247 030	251 862	251 862

**Members of parliament, parliamentary office holders and ministers of state, 2011-**

	<b>1.7.2011</b>	<b>15.3.2012</b>	<b>1.7.2012</b>	<b>1.7.2013</b>	<b>1.7.2014</b>
<b>CHAIR, SENATE STANDING COMMITTEE OF SENATORS' INTERESTS</b>					
Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	4 100	5 550	5 717	5 854	5 854
Electorate allowance (\$ p.a.)	32 000	32 000	32 000	32 000	32 000
Total (\$ p.a.)	177 010	222 550	228 267	232 984	232 984

**CHAIR, HOUSE OF REPRESENTATIVES COMMITTEE OF MEMBERS' INTERESTS**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	4 100	5 550	5 717	5 854	5 854
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	177 010	222 550	228 267	232 984	232 984
(2)	183 010	228 550	234 267	238 984	238 984
(3)	191 010	236 550	242 267	246 984	246 984

**CHAIR, A PARLIAMENTARY COMMITTEE CONCERNED WITH PUBLIC AFFAIRS RATHER THAN THE DOMESTIC AFFAIRS OF PARLIAMENT NOT OTHERWISE SPECIFIED.**

Annual allowance (\$ p.a.)	140 910	185 000	190 550	195 130	195 130
Salary of office (\$ p.a.)	4 100	5 550	5 717	5 854	5 854
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000	32 000	32 000
(2)	38 000	38 000	38 000	38 000	38 000
(3)	46 000	46 000	46 000	46 000	46 000
Total (\$ p.a.) - (1)	177 010	222 550	228 267	232 984	232 984
(2)	183 010	228 550	234 267	238 984	238 984
(3)	191 010	236 550	242 267	246 984	246 984



---

## NOTES

(a) Figures for 2014 are based on Remuneration Tribunal Determination 2014/10: Members of Parliament - base salary, additional salary for parliamentary office holders, and related matters; Report No 1 of 2014: Report on Ministers of State - salaries additional to the basic parliamentary salary;  
Figures for 2013 are based on Remuneration Tribunal Determination 2013/13: Members of Parliament - base salary, additional salary for parliamentary office holders, and related matters; Report No 1 of 2012: Report on Ministers of State - salaries additional to the basic parliamentary salary;  
Figures for 2012 are based on Remuneration Tribunal Determinations 2012/02 and 2012/15: Members of parliament-base salary and related matters; Determination 2012/03: Parliamentary additional salary and related matters;  
Report No 1 of 2011: Report on Ministers of State- salaries additional to the basic parliamentary salary; Determination 2012/04: Members of Parliament - entitlements  
(b) The electorate allowances and totals are bolded to indicate the incumbents of selected offices, including the Prime Minister.

**Parliamentary office holders paid an additional salary as determined by the Remuneration Tribunal, receive salary for each office held.**

(Senator P. Wong, "Questions on Notice: Parliamentarians' entitlements", Senate, Debates, 14 May 2008, p. 1901.)

Note: this does not apply to shadow ministers. See Remuneration Tribunal Determination 2014/10, para 3.4.4.

### **Electorate Allowances**

For Members of the House of Representatives, electorate allowances are paid according to the size of the electorate represented, as follows:

- (1) Less than 2000 sq. kms: \$32,000 per annum
- (2) 2000 and less than 5000 sq. kms: \$38,000 per annum
- (3) 5000 sq. kms. and over: \$46,000 per annum

For Senators the minimum amount of electorate allowance is paid. There is no linkage to the area represented.

### **Additional electorate allowance of \$19 500 per annum in lieu of private-plated vehicle**

Part 6 of Remuneration Tribunal Determination 2012/04 entitles parliamentarians to a private-plated vehicle to be used for parliamentary, electorate or official business. Senators and members make a personal contribution to the cost of the vehicles as specified in guidelines issued by the Special Minister of State. From 20 March 2006, senators and members who choose not to be provided with a vehicle "will be entitled to an additional \$19,500 per annum of electorate allowance in lieu of the private plated vehicle to meet the costs of transport within and for the service of the electorate".